

CO'S TOP SEVEN

1. **HAZING**: Is any action taken or situation created to intentionally cause embarrassment, harassment, or ridicule, or to intentionally risk emotional and/or intentionally risk emotional and/or physical harm. It is still hazing even if the victim is a “willing participant”. At its core, hazing is an act of embarrassing someone primarily for the purpose of embarrassing them.
2. **BULLYING**: Is unwanted, aggressive behavior among peers that involves a real or perceived power imbalance. Bullying generally involves a pattern of behavior repeated over time. Bullying includes, but is not limited to, such actions as: making threats, spreading rumors, assaulting someone physically or verbally, or intentionally excluding someone from a group.
3. **DISCRIMINATION**: Is unjustly making distinctions in the treatment of different categories of people. Prejudice is pre-judgement, bias, or partiality; it is a preconceived opinion not based on the actual experience. The USNSCC is a meritocracy – here, you will be judged solely on your performance. There is no place in the USNSCC for ignorant biases, bigotry, prejudice based upon race, color, sex, gender, age, ethnicity, national origin, religion, sexual orientation, or disability.
4. **SEXUAL HARASSMENT**: Is a form of discrimination that involves unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature that interferes with an individual’s performance or creates an intimidating or hostile training environment. This policy is gender neutral and applies the same way to males and females at the training. There is no place in the USNSCC for off-color jokes, teasing about sex or sexuality, inappropriate behavior, in the showers, flirting, requests for dates, or any form of physical or sexual contact.
5. **FRATERNIZATION**: Is an unduly familiar relationship between superiors and subordinates that is prejudicial to good order and discipline. Fraternization weakens the integrity of the chain of command by creating the appearance of favoritism in our training environment.
6. **CADET TO CADET CONTACT**: Keep your hands to yourself! No one at this training may touch you without your permission!
7. **RACISM/VULGARITY**: No one at this training will display any act of racism towards another at any time. Furthermore, no one will engage in the use of profane, vulgar, and/or offensive language during this training.